## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

KALOMA CARDWELL,

Plaintiff,

v.

DAVIS POLK & WARDELL LLP, THOMAS REID, JOHN BICK, and DANIEL BRASS,

Defendants.

Case No. 19-cv-10256-GHW

DEFENDANTS' NOTICE OF OMNIBUS MOTIONS IN LIMINE

Please take notice that defendants Davis Polk & Wardwell LLP, John Bick, Daniel Brass, and Thomas Reid, by and through their undersigned counsel, upon the accompanying Memorandum of Law, will move this Court at the United States Courthouse, 500 Pearl Street, New York, New York, for an Order pursuant to Federal Rules of Evidence 401, 402, 403, 404, 801 and/or 802, for an Order granting Defendants' Omnibus Motions *In Limine*:

- MIL 1: To exclude evidence, testimony, or argument relating to the dismissed discrimination claims;
- MIL 2: To exclude evidence or argument regarding the alleged retaliatory acts that this court dismissed;
- MIL 3: To exclude evidence, testimony, or argument of Plaintiff's good or moral character;
- MIL 4: To exclude evidence, testimony, or argument related to other alleged "bad acts" of Defendants;
  - MIL 5: To exclude Plaintiff's charges filed with the Equal Employment

Opportunity Commission and New York State Division of Human Rights and the EEOC's Right to Sue letter;

- MIL 6: To exclude Davis Polk's Answer to Plaintiff's Charge of discrimination in recognition of the Court's prior determination that the Answer was not retaliatory under applicable law;
- MIL 7: To exclude evidence, testimony, or argument related to the identities of Davis Polk's clients, matters, or client confidences;
- MIL 8: To exclude evidence, testimony, or argument related to Defendants' and defense counsel's post-termination, post-complaint litigation conduct;
- MIL 9: To exclude evidence, testimony, or argument related to Defendants' financial status unless and until the jury determines that punitive damages are warranted; and for such other and further relief as the Court may deem just and proper.

In support of their Omnibus Motions *In Limine*, Defendants respectfully direct the Court's attention to the accompanying Memorandum of Law.

Dated: September 15, 2023

Respectfully submitted,

PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP

/s/ Susanna M. Buergel

Bruce Birenboim
Susanna M. Buergel
Jeh C. Johnson
PAUL, WEISS, RIFKIND, WHARTON
& GARRISON LLP
1285 Avenue of the Americas
New York, New York 10019
Telephone: (212) 373-3000
Facsimile: (212) 757-3990
bbirenboim@paulweiss.com
jjohnson@paulweiss.com
sbuergel@paulweiss.com

Martha L. Goodman
PAUL, WEISS, RIFKIND, WHARTON
& GARRISON LLP
2001 K Street, NW
Washington, DC 20006-1047
Telephone: (202) 223-7341
Facsimile: (202) 330-5921
mgoodman@paulweiss.com

Attorneys for Defendants